BROCKPORT CENTRAL SCHOOL BOARD OF EDUCATION July 20, 2021

These are the minutes of the Regular Board Meeting held on July 20, 2021. The meeting was called to order at 5:03 p.m. by President Carbone, following the 2021-22 Code of Conduct Public Hearing conducted by Dr. Rachel Kluth, Assistant to the Superintendent for Secondary Instruction.

The following Board Members were in attendance:

Terry Ann Carbone, President

Jeffrey Harradine, Vice President

David Howlett, Board Member

Daniel Legault, Board Member

Kathy Robertson, Board Member

Michael Turbeville, Board Member

Also present were:

Sean Bruno, Superintendent of Schools

Lynn Carragher, Assistant to the Superintendent for Inclusive Education

Rachel Kluth, Ed.D. Assistant to the Superintendent for Secondary Instruction

Jill Reichhart, Treasurer and Finance Director

Darrin Winkley, Assistant Superintendent for Business

Deb Moyer, District Clerk

KristiAnn Widrick

Jarron Widrick

Scott Morrison

Pat Cliff

Lynette Cliff

Bill Danno

Jackie Danno

Rick Popen

Excused:

Robert Lewis, Board Member

Jerilee DiLalla, Assistant Superintendent for Human Resources

ORDER OF THE AGENDA

Ms. Robertson moved, seconded by Mr. Turbeville, the Board approved the order of the agenda. The motion carried 6-0.

MINUTES

Mr. Legault moved, seconded by Mr. Turbeville, the Board approved the July 6, 2021 Reorganization and Regular Board Meeting minutes. The motion carried 6-0.

CONSENT ITEMS

Mr. Turbeville moved, seconded by Ms. Robertson, the Board approved Consent Items (CSE) 3.4-3.11. The motion carried 6-0.

COMMUNICATION – PUBLIC COMMENT

Bill Danno addressed the Board regarding his daughter who recently graduated.

BOARD PRESENTATIONS

None

BOARD REPORTS

None

1. NEW BUSINESS

None

2. POLICY DEVELOPMENT

2.1 Code of conduct (1st Reading)

3. INSTRUCTIONAL PLANNING & SERVICES

- 3.1 Verbal Rachel Kluth, Assistant to the Superintendent for Secondary Instruction
 - Dr. Kluth provided an update on student participation in interviews. She commented that the students have been such a great asset to us and the process.
- 3.2 Verbal Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction
 - Ms. Carragher provided an update on the 611 and 619 grants for excess provisions for special education sent to state last week and expects we will gain approval to spend funds as allocated.
 - Ms. Carragher shared that McKinney Vento letters were sent to individuals who found permanent housing and no longer need McKinney Vento. Also, P-8 data was certified. She commented suspension rates were much lower this year.
- 3.3 Ms. Robertson moved, seconded by Mr. Harradine, the Board approved the book *Steal Like an Artist*, by Austin Kleon to be used in AP Art and Portfolio Art. The motion carried 6-0.

Mr. Turbeville moved, seconded by Mr. Howlett, the Board approved Consent Items (CSE) 3.4-3.11. The motion carried 6-0.

- 3.4 On April 23, May 12, 17, 24, June 11, 14, 15, 16, 17, 18, 23, 25, July 8, 12 and 13, 2021, the District Committee on Special Education reviewed students and made recommendations for placement.
- 3.5 On June 4, 2021, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.6 On March 8, 11, 22, May 28, June 17, 18, 22, 23 and July 6, 2021, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
- 3.7 On April 28, May 12, 19, 26, and June 2, 2021, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.8 On June 15, 2021, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.9 On May 14, 25, June 10, 17 and 23, 2021, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.10 On May 10, 17, 24, 25, 27, June 3, 4, 16, and 21, 2021, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.11 On March 2 and April 29, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.

4. PERSONNEL

Mr. Legault moved, seconded by Mr. Turbeville, the Board approved personnel items 4.1-4.1.8 and 4.1.10-4.13). The motion carried 6-0. Mr. Harradine abstained from 4.1.9 due to a family connection. The motion carried 5-0.

CERTIFIED

- 4.1.1 Kristine Chapman, to be appointed as a Kindergarten Teacher at Ginther School effective August 31, 2021. Professional certificates in childhood education grades 1-6 and early childhood education birth grade 2. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$43,005.
- 4.1.2 Jaclyn Kelley-Howard, to be appointed as an Elementary Teacher at Hill School effective August 31, 2021. Permanent certificates in special education k-12 and nursery, kindergarten and grades 1-6. Professional certificate in literacy birth grade 6. Annual salary rate of \$66,299.
- 4.1.3 Melanie MacDonald, to be appointed as an Elementary Teacher at Barclay School effective August 31, 2021. Professional certificates in childhood education grade 1-6 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$46,448.
- 4.1.4 KristiAnn Widrick, to be appointed as a Special Education Teacher at Oliver Middle School effective August 31, 2021. Pending initial certificates in students with disabilities grades 7-12 and English language arts grades 7-12. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$ 37,100.
- 4.1.5 Margaret Gaylord, to be appointed as a long term substitute English Teacher at the high school effective August 31, 2021 through November 23, 2021. Covid 19 certificates in English language arts Grades 7-12 and students with disabilities grades 7-12. Annual salary rate \$37, 100. (prorated \$10,759)
- 4.1.6 Rebecca Rossier, to be appointed as an Elementary Teacher at Hill School effective August 31, 2021. Initial certificates in childhood education grades 1-6 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$ 40,223.
- 4.1.7 Orlando Benzan, to be appointed as an Assistant Principal at the high school effective July 21, 2021. Covid 19 certificate as a school building leader and permanent certificate in social studies grades 7-12. Probationary period July 21, 2021 through July 20, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$ 84,500. (prorated \$79,967)
- 4.1.8 Randall Yu, to be appointed as an Assistant Principal at Ginther School effective August 16, 2021. Internship certificate as a school building leader and professional certificates in childhood education grades 1-6 and literacy birth grade 6. Probationary period August 16, 2021 through August 15, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$ 77,500. (prorated \$67,998)
- 4.1.9 Sarah Harradine, to be appointed as Kindergarten Teacher at Ginther School effective August 31, 2021. Professional certificates in childhood education grades 1-6, early childhood education birth grade 2. Initial certificates in students with disabilities grades 1-6, students with disabilities birth grade 2 and literacy birth grade 6. Probationary period August 31 2021 through August 30, 2024. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure, the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary rate of \$45,979.

- 4.1.10 **APPOINTMENT CHANGE** KristiAnne Widrick, to be appointed as a long term substitute ELA Teacher at Oliver Middle School effective August 31, 2021 through January 31, 2022. Pending initial certificates in English grades 7–12 and students with disabilities grades 7–12. Annual salary rate of \$37,100. (prorated \$18,550)
- 4.1.11 APPOINTMENT CHANGE Kristine Chapman, to be appointed as a long term substitute Kindergarten

Teacher at Ginther School effective August 31, 2021 through June 30, 2022. Professional certificates in childhood education grades 1-6 and early childhood education birth—grade 2. Annual salary rate of \$39,900.

4.1.12 Sara Wolcott, to be appointed as a long term substitute English Teacher at the high school effective August 31, 2021 through November 19, 2021. Initial certificates in English language arts grades 7-12 and English language arts extension grades 5-6. Annual salary rate of \$37,100. (prorated \$10,388)

4.2 Resignations

- 4.2.1 Jaclyn Kelley-Howard, Special Education Teacher at Hill School, resigning effective August 30, 2021, pending board approval to the position of Elementary Teacher at Hill School.
- 4.2.2 Melanie Macdonald, Special Education Teacher at Barclay School, resigning effective August 30, 2021, pending board approval to the position of Elementary Teacher at Barclay School.
- 4.2.3 Orlando Benzan, Social Studies Teacher at the high school, resigning effective July 20, 2021, pending board approval to the position of Assistant Principal at the high school.
- 4.2.4 Randall Yu, Elementary Teacher at Hill School, resigning effective August 15, 2021, pending board approval to the position of Assistant Principal at Ginther School.

4.3 Substitutes

None

4.4 Teacher Immersion Fellowship Program Participants

None

4.5 Leaves

None

4.6 Other

- 4.6.1 Rachael Rathke, to be appointed as a substitute ELL Summer School Teacher, \$38.00 per hour.
- 4.6.2 Lien Dang, to be appointed as a substitute ELL Summer School Teacher, \$38.00 per hour.
- 4.6.3 Stacy Armstrong, to be appointed as the ELL Summer School Nurse, \$38.00 per hour.
- 4.6.4 Megan Wood, to be appointed as an ELL Summer School Teacher, stipend \$1700.
- 4.6.5 Kristen McAdoo, to be appointed as a substitute administrator for the K-6 Literacy/ Math Summer School program at a base rate of \$ 175 per day.
- 4.6.6 Orlando Benzan, to be appointed as the DEI Coordinator, stipend \$4,500 effective July 21, 2021.
- 4.6.7 Upon the recommendation of the Superintendent, for the reason of economy, the Board of Education of the Brockport Central School District hereby abolishes one (1.0) position in the science tenure area effective July 1, 2021. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.

CLASSIFIED

4.7 Appointments

- 4.7.1 Erin Lakey, to be appointed as a probationary Food Service Helper at High School effective August 31, 2021. Rate is set at \$12.50 per hour. Probationary period begins on August 31, 2021 and ends on August 30, 2022. (Pending fingerprint clearance.)
- 4.7.2 Jenna Crosier, Payroll Clerk, Business Office, changing from .6 FTE to 1.0 FTE, effective August 23, 2021.

4.7.3 Melinda Hagen, to be appointed as a probationary School District Tax Collector in the Business Office effective August 9, 2021. Rate is set at \$20.00 per hour. Probationary period begins on August 9, 2021 and ends on August 8, 2022. (Pending fingerprint clearance.)

4.8 Resignations

- 4.8.1 Rachel Schalge, Food Service Helper, High School, resigned effective June 30, 2021.
- 4.8.2 Dalista Hovey, Food Service Helper, High School, resigned effective July 16, 2021.

4.9 Substitutes

4.9.1 Jaclyn Stalter, pending fingerprint clearance

4.10 Volunteers

None

4.11 College Participants

- 4.11.1 Kayli Brown, Field Experience, (Amy Nesbitt)
- 4.11.2 Lea Calhoun, Field Experience, (Chris Albrecht)
- 4.11.3 Mackenzie Carter, Field Experience, (Kelly Young)
- 4.11.4 Erin Clarkin, Student Teaching, (Maren Aldrich)
- 4.11.5 Courtney Cunningham, Field Experience, (Phil Thore)
- 4.11.6 Maranda Dobbertin, Field Experience, (Kristin Barber)
- 4.11.7 Jesse Donnarumma, Field Experience, (Thomas Rispoli)
- 4.11.8 Brittany Ellsworth, Field Experience, (Maria Rota)
- 4.11.9 Victoria Greenfield, Student Teaching, (John Akers)
- 4.11.10 Casey Lloyd, Field Experience, (Katelyn Ancker)
- 4.11.11 Cooper Maney, Student Teaching, (Kristen Kimble/Elizabeth Vanill)
- 4.11.12 Joshua Mantegna, Student Teaching, (Victoria Valente)
- 4.11.13 Jennifer Marmolejos, Practicum, (Inclusive Education Dept.)
- 4.11.14 Tiara McElligott, Student Teaching, (Tara Jackson)
- 4.11.15 Bailee Nelson, Student Teaching, (Rachel Jarmusz)
- 4.11.16 Molly Nicholas, Field Experience, (Justin Jackson)
- 4.11.17 Erin O'Brian, Field Experience, (Barbara Harrington)
- 4.11.18 Sean Peacock, Practicum, (Inclusive Education Dept.)
- 4.11.19 Camryn Pettit, Field Experience, (Erin Waite)
- 4.11.20 Eric Pinales, Student Teaching, (Joseph Goehle)
- 4.11.21 Peter Rifenburg, Field Experience, (Hugo Herrera)
- 4.11.22 Carly Scott, Practicum, (Inclusive Education Dept.)
- 4.11.23 Jonah Seiler, Student Teaching, (Laurie Torrence)
- 4.11.24 Andy Sheldon, Student Teaching, (Kristy Sherman)
- 4.11.25 Nicholas Sheridan, Student Teaching, (Joseph Rugari)
- 4.11.26 Alyssa Storey, Student Internship, (Calisha Bertram)
- 4.11.27 Alyssa Sturmer, Practicum, (Inclusive Education Dept.)
- 4.11.28 Matthew Territo, Field Experience, (Erin Hill)
- 4.11.29 Kayla Usborne, Field Experience, (Joseph Innes)
- 4.11.30 Courtney Webster, Student Teaching, (Heather Randell)
- 4.11.31 Ryan Zimmer, Practicum, (Inclusive Education Dept.)

4.12 Leaves of Absence

None

4.13 Other

4.13.1 Peyton Young has been selected for the Summer Program (4.50 hours per day), Hill School, effective July 21, 2021 through August 12, 2021 at the rate of \$12.50 per hour.

5. FINANCIAL

- 5.1 Verbal Jill Reichhart, Director of Finance
 - Ms. Reichhart provided an update on final entries for year-end and new fiscal year activities.

6. PHYSICAL PLANT, SAFETY & SECURITY AND SUPPORT SERVICES

- 6.1 Verbal Darrin Winkley, Assistant Superintendent for Business
 - None

7. Human Resources

- 7.1 Verbal Jerilee DiLalla, Assistant Superintendent for Human Resources
 - None. Ms. DiLalla was excused.

8. Report of the Superintendent of Schools

- 8.1 Verbal Sean C. Bruno, Superintendent of Schools
 - Mr. Bruno provided an update on ESSER grant and we are progressing with the funding process to ensure eligible for all moneys.
 - Mr. Bruno provided a teacher hiring update and thanked everyone involved in the process. He shared that there are many great candidates and the process has gone smoothly.
 - Mr. Bruno shared that the hockey process is going smoothly and the merger contract will be on the next Board agenda for approval.
 - He also shared that the administrators will be getting together for a retreat and review components
 critical to an effective team that includes an assessment. They will implement action plans for
 growth areas and carry into buildings to work as one big team. During their time together they will
 look at data and strategic planning as well as focus on two or three goal areas in each department.

9. BOARD OPERATIONS

9.1 2021-22 Board of Education Meeting Schedule

10. OLD BUSINESS

None

11. OTHER ITEMS OF BUSINESS

Round Table

- Mr. Howlett gave an update from the Alumni Association:
 - o alumni newsletter coming out soon;
 - o the Alumni Association is helping to create a youth softball team;
 - o the association has been receiving thank you letters for the senior gift cards and looks forward to holding a banquet dinner next year
- Mr. Turbeville gave kudos to the District for allowing the International Soccer Tournament to use their facilities.
- Ms. Carbone was thrilled that Brockport and Spencerport could come together to provide hockey opportunities for students.

12. EXECUTIVE SESSION

Mr. Harradine moved, seconded by Mr. Turbeville, the Board adjourned the regular meeting at 5:32 p.m. and entered into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the

appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. The motion carried 6-0.

Mr. Legault moved, seconded by Mr. Howlett, the Board entered into executive session at 5:43 p.m. The motion carried 6-0.

Mr. Turbeville moved, seconded by Mr. Howlett, the Board adjourned executive session and entered into regular session at 6:17 p.m. The motion carried 6-0.

13. ADJOURNMENT

13.1 Mr. Howlett moved, seconded by Mr. Turbeville, the Board adjourned the meeting at 6:17 p.m.

Prepared by:

Olbra & 11/oyer 8/4/2

bra S. Moyer, District Clerk D